



## POSITION DESCRIPTION TRACKMAN/LABOURER

Trackmen/Labourers with Cando perform a variety of tasks related to railway track construction. Working for the Engineering Department, the Trackman ensures safety is a high priority at all times and procedures are respected and followed as per CROR and COR regulations.

### **Roles and Responsibilities**

- Perform labouring tasks involved in the construction and maintenance of railway tracks
- Use track tools safely and efficiently
- Participate in daily job briefings
- Maintain necessary journals, fuel reports and maintenance documents as required by the Department; properly complete daily paperwork and submit accordingly
- Transport the team to and from various locations; load the equipment and secure for transport
- Build relationships with the customer; interface in a proper and professional manner with the customer via phone, radio, or in person
- Advise when services are needed on truck or equipment; perform daily maintenance on equipment

### **Skills, Knowledge, and Abilities**

- Able to work as a team player and take direction from foremen and supervisors
- Be physically fit with the ability to lift 50 pounds regularly
- Understand, record, and apply oral and written instructions; document work activities, and prepare required reports or work orders
- Mechanically inclined; capable of performing troubleshooting and maintenance on supplied tools and equipment
- Willingness to adapt to new technological changes and improvements and participate in training and self-development programs; track and document training and attain required signatures for training completion
- Ability to work throughout Canada for extended periods of time; work long hours in extreme conditions harsh from weather and in isolated locations

### **Education & Experience**

- Possess or able to secure CROR, eRailsafe, and First Aid/CPR certifications
- Pass and maintain clean drug and alcohol testing
- Hold and maintain a valid class 5 driver's license, class 3 considered an asset

Note: This description is not intended to limit the assignment of work or be construed as a complete list of the many duties to be performed by the incumbent. The qualifications are provided so interested candidates understand of the level of expertise required in this position.