



POSITION DESCRIPTION LABOURER/EQUIPMENT OPERATOR

The Labourers/Equipment Operators with Cando Rail & Terminals, provide track inspection, maintenance, and clearing services for the shortline and various customer sites.

Roles and Responsibilities

- Conduct regular track inspections and perform general repairs and maintenance
- Ensure switches, crossings, and flangeways are cleaned, lubricated, and adjusted
- Perform regular maintenance on all tools and small machines ensuring that all equipment is kept in good working order
- Conduct job hazard analysis, report unsafe working conditions, and ensure they are repaired immediately
- Manage all paperwork associated with purchasing supplies, equipment, and fuel related to the maintenance work
- Ensure work reports are completed and documented as required (eg. Log books, maintenance reports, inspection reports, audits, purchase orders, fuel sheets)
- Perform other track activities as required by the customer

Skills, Knowledge, and Abilities

- Skilled and knowledgeable in the appropriate inspection, maintenance, and repair techniques required to ensure the rail line is safe for operation and in compliance with all required standards
- Communicate effectively both orally and in writing with people of all backgrounds and levels of comprehension including managers, employees, customers, and the public
- Demonstrate initiative to work with others to foster a respectful workplace
- Physically fit including the ability to work in adverse weather conditions
- Ability to obtain and maintain a valid driver's license, CROR certification and other clearances required to perform the role including clear drug and alcohol testing

Education & Experience

- Experience operating various types of equipment such as hi-rails, ballast regulator/snow fighters, loaders, bobcats, snowblowers, tie tampers, rail drills, and spikers is an asset

Note: This description is not intended to limit the assignment of work or be construed as a complete list of the many duties to be performed by the incumbent. The qualifications are provided so interested candidates understand of the level of expertise required in this position.