



# LIVINGSTONE LANDSCAPING

Quality, Creativity & Technical Expertise

204.578.5291

WWW.LIVINGSTONELTD.COM

## LANDSCAPE SUPERVISOR

Province Manitoba

City Brandon

Job type Full-time

Country Canada

Job category Office

Compensation range 25.00 - 30.00

Please apply at

<https://livingstoneltd.applytojobs.ca/landscape-landscaping/5498>

### Competitive Wage Scale

### Benefits Available

### Employee Discounts

### Room for Growth and Development

### Year Round Employment Available

## Introduction to: LANDSCAPE SUPERVISOR

### About Us:

At Livingstone Landscaping we are passionate about offering, outstanding customer service in all aspects of our business: from helping select the ideal plants, assisting customers with all their softscape and hardscape needs and every detail in between. It is our mission to be your source for Quality, Creativity and Technical Expertise. We believe our staff is the key to continuing to fulfill our vision of making your space a "Happy Place" for everyone that enters! As a family business, the quality and care put into everything we do is at the heart of our company, and we look to work with like-minded individuals that represent everything it means to be a Livingstone Team Member.

### Position: Landscape Supervisor

**About this position:** LANDSCAPE SUPERVISOR, this "go getter" will be responsible for managing the replications of a Landscape Estimate and/or Landscape Design and creating high-quality Landscape Projects. The LANDSCAPE SUPERVISOR is responsible to lead their crews in the installation of patios, outdoor kitchens, fireplaces, retaining walls, pathways, walkways etc. using a variety of top-of-the-line quality materials and offering cutting edge industry knowledge and techniques.

### Employment Type:

- Full time
- Permanent
- Career

### Personal Attributes:

- Punctual and dependable
- Great at multi- tasking



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- Ability to prioritize tasks
- Strong communication skills
- Great leader
- Attention to detail
- Ability to delegate appropriately

## **Qualifications:**

- Class 5 Drivers license, class 3F with Air an asset
- Experience Hauling a trailer an asset
- Advanced knowledge of construction
- Ability to read blueprints
- Previous ICPI Training a considerable asset

## **Working Conditions:**

The working environment of Landscape Supervisor includes:

- Direct sunlight
- Indirect sunlight
- High humidity
- Hot and cold temperatures
- Wind
- Rain
- Snow

## **Benefits:**

- Staff discounts
- Benefits after 3 months
- Employee appreciation events
- Access to company vehicle
- Growth and development opportunities

*Livingstone Landscaping is proud to be an equal opportunity employer committed to diversity and inclusion. Livingstone provides accommodations for persons with disabilities throughout the recruitment process.*

*We thank you for your interest in obtaining employment with our organization; however, only those candidates selected for interviews will be contacted.*

## **Official Job Description**

### **Responsibilities and Duties:**

- Supervise and manage a 2–3-member team to ensure safety and efficiency on each project.
- Operation of a variety of landscape construction equipment such as: Skid Loader, Small Track Machine, Partner Saw/Grinder, Compactor, Laser Level, Compact Mini-Excavator
- Drive tracks and haul trailers to work sites.
- Maintain detailed records for projects and monitor work quality



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- Installing sod, dirt, plants (Softscape) and patios, walls, decks (Hardscape)
- Provide training for employee
- Cutting and measuring of job materials
- Maintain a clean and safe work environment at all times
- Track progress and complete daily logs/tracking as require to ensure timely install of projects
- Communicate with Landscape Project Manager on job progress and manage project timelines
- Communicate with Project Manager on required equipment and materials for job
- Receive calls for crew members attendance and coordinate transportation to work sites when required.
- Attend weekly meetings
- Work with management to create procedures and improve efficiencies for Landscape Project installation.
- Ensure safe work practices and procedures are followed; always setting a good example
- Perform snow duties in the off-season
- Continued education to further knowledge and skills

## **Experience and Qualifications:**

- Requires a minimum of 5 years' experience in a landscaping field, with a minimum of 3 years extensive experiences as a LANDSCAPE SUPERVISOR or Lead Hand
- A valid Class 5 driver's license and a clean driving record; A Class 3F w/ Air a considerable asset
- Experience hauling a trailer & capable of operating a diverse range of equipment
- Math is required to set grades, calculate slope, quantify and estimate materials
- Ability to follow company Safety Procedures and recognize Job Hazards and lead others to do the same
- Motivated individual who is detail orientated with ability to prioritize and multi-task
- Must be available for seasonal long hours (Saturdays may be included), work outdoor in all elements; Punctual and dependable
- Strong understanding of leadership skills including excellent communication and motivation abilities
- Ability to maintain effective working relationships
- Ability to read and understand landscape blueprints and strong understanding of landscape construction timelines

## **Education and/ or Experience:**

- Must be experienced in interlocking stone, various masonry work, concrete work, retaining walls, planting trees/shrubs, and laying sod
- Math required to set grades, calculate slope, quantify, and estimate materials
- Experience with documenting productivity and completing required paperwork
- Experience leading a team through a project to completion
- Certification through University of Manitoba, Red River College etc. will be considered an asset
- ICPI certification is a considerable asset



## **Work Conditions:**

### **Physical Conditions:**

**The duties of the LANDSCAPE SUPERVISOR are carried out primarily in an outdoor setting.**

- Uses hands, arms and shoulders when using various types of equipment (daily).
- Lifts and/or move up to 80 lbs. (occasionally).
- Ability to cross on uneven ground
- Ability to work outside for long periods of time

### **Psychological/Stress Conditions:**

**The LANDSCAPE SUPERVISOR position workload and environment does not generally increase employee emotional or stress levels.**

- Interruptions and requests from multiple areas (daily).
- Multitasking (daily).
- Repetitive movements
- Job demands versus time constraints (daily).
- Periods of intense concentration when meeting deadlines and during peak periods.

## **Work Conditions:**

**The LANDSCAPE SUPERVISOR works independently and in a team environment.**

- Works in a shared and consultative manner with other employees (daily).
- Wide variety of tasks requiring the ability to manage multiple unrelated projects and make independent decisions (daily).
- Self-motivated and quality driven to perform independent projects (daily).

Note: This description is not intended to limit the assignment of work or be construed as a complete list of the many duties to be performed by the incumbent. The qualifications are not intended to limit the opportunities for interested candidates but provide the candidates with an understanding of the level of expertise required in this position.

The conditions described are representative of those that must be met by an employee to successfully perform the essential functions of the position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Successful candidate will be required to do a Police Information Check (PIC).**

**We appreciate all applicants, however, only those candidates who qualify for an interview will be contacted.**