



CARM

Construction Association of Rural Manitoba
Unit B, 950-10th Street, Brandon, MB R7A 6B5
Phone: (204) 727-4567 Fax: (204) 727-1048

RURAL REPORT

"Helping to build tomorrow . . . today!"



Capital Projects Major Tendering Policies

What?

The following three policies are being implemented province-wide for tendering on publicly-funded capital works projects:

1. **Tendering Requirements Policy** - to ensure compliance with legislative and safety requirements
2. **Apprenticeship Training and Development Policy** - to increase employer participation in trades training and increase the number of apprentices in Manitoba
3. **Aboriginal Persons Training and Development Policy** - to increase Aboriginal participation in construction through training and development

When?

Beginning **July 1, 2011**, you will receive the **Bidder's Certification Form - Legislative and Safety Requirements** and the **Bidder's Certification Form - Opportunities for Aboriginal Persons** with your tender package.

Who?

The Tendering Requirements Policy applies to bidders, contractors and subcontractors with employees that will do construction, maintenance or renovation on a Government of Manitoba Project.

The Apprenticeship Policy applies to all bidding contractors, mechanical contractors and subcontractors that employ skilled workers in designated trades on capital projects managed by the Province of Manitoba.

The Aboriginal Policy applies to bidders, contractors and subcontractors on select Government of Manitoba Projects.

What must I do?

Visit www.manitoba.ca/tce/capitalprojects to learn more about each policy.

Bidders, contractors and subcontractors must be familiar with the graduated timelines for the safety section of the Tendering Requirement Policy and for the Apprenticeship Policy found in the "Resources" section of the website.

The Aboriginal Policy will use a 'pilot' project approach, with support from Entrepreneurship, Training and Trade and Aboriginal and Northern Affairs to find available candidates.

Want to know more?

Contact Entrepreneurship Training and Trade:

Phone: 945-0575 (local) 1-866-332-5077 (toll free)
Website: www.manitoba.ca/tce/capitalprojects
Email: capitalprojects@gov.mb.ca



Wheat City Concrete Products Ltd.

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Elkhorn 845-2590

Prairie Concrete
P.O. Box 227, Foxwarren, MB R0J 0R0
Foxwarren 847-2331 • Hamiota 764-2465
Minnedosa/Erickson 867-3853

Souris Redi-Mix
P.O. Box 664, Souris, MB R0K 2C0
Souris 483-3308

CARM

Construction Association of Rural Manitoba

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“Building Supervisors for Tomorrow” has been designed to prepare first time supervisors on their journey into management. Understanding how busy people are with work and family time, this program has been developed in module size portions, each module running anywhere from two to six hours depending on the topic. This delivery system is more flexible than any other program currently being offered. It’s affordable and upon completion of 13 modules, a certificate will be earned and awarded.

<input type="checkbox"/> November 3, 2011	8am – 3pm	Training the Construction Workforce
<input type="checkbox"/> November 10, 2011	8am – 12pm	Building High Performance Construction Teams
<input type="checkbox"/> November 10, 2011	12:30pm – 4pm	Planning Work for Construction
<input type="checkbox"/> December 1, 2011	8am – 12pm	HR Management Practices
<input type="checkbox"/> December 1, 2011	12:30pm – 4pm	Effective Meetings/Delegation
<input type="checkbox"/> December 8, 2011	8am – 12pm	Resolving Construction Workplace Conflicts
<input type="checkbox"/> December 8, 2011	12:30pm – 4pm	Measure Performance and Take Action
<input type="checkbox"/> January 12, 2012	8am – 12pm	Ethics and Integrity
<input type="checkbox"/> January 12, 2012	12:30pm – 4pm	Communication for the Construction Site
<input type="checkbox"/> January 26, 2012	8am – 12pm	Construction Environment Awareness/LEED
<input type="checkbox"/> January 26, 2012	12:30pm – 4pm	Construction Profitability/Productivity/Contracts
<input type="checkbox"/> TBD	TBD	Leadership for Safety Excellence Day 1*
<input type="checkbox"/> TBD	TBD	Leadership for Safety Excellence Day 2 *

**LSE is part of the BST program, but will be scheduled at a later date*

Company:	
Address:	
Participant Name:	Telephone:
Email:	
Supervisor Contact:	Telephone:
Email:	

4 Hour Module \$125
6 Hour Module \$165
Full day (2x 4 hour modules) \$235
*** lunch included*

Cheque Enclosed:	<input type="checkbox"/>
Invoice:	<input type="checkbox"/>

**All training will be held at the Construction Association of Rural Manitoba,
 Unit B, 950 10th Street, Brandon**

***Cancellation requires 24 hours notice – otherwise an invoice will be sent*

RETURN COMPLETED FORM TO MCSC OFFICE, ATTN: CHELSEA BEREZUK
 CBEREZUK@MBCSC.COM OR FAX: (204) 272-2961

For more information on CARM or MCSC, visit their websites:

MCSC: www.mbcsc.com **CARM:** www.carm.ca

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Thank You To All Of Our 2011 Golf Sponsors

Despite the weather at the beginning and a delayed start, all 144 golfers enjoyed the day. Shilo Golf and Country Club was more than accommodating for our tournament. Following the round of golf, Ricks Restaurant provided a fabulous BBQ Steak dinner for everyone. After dinner, the trophies and prizes were handed out.

Thank you to our Major Sponsor, Mulligans Marketing Group and Driving Range for their continued support. Also a big thank you to all of the hole sponsors, contest sponsors, and prize sponsors, without your support this day would not be possible. CARM would also like to say Thank You to CSAM for providing all golfers with a hot dog lunch at registration and to Mazer Construction Group for providing us with the bus transportation. We look forward to 2012 and hopefully Mother Nature will cooperate.

NOMINATIONS OPEN FOR BEN WIEBE MEMORIAL AWARD



The Ben Wiebe Memorial Award is given annually to a construction industry practitioner who serves the industry and the community in an exemplary fashion. The award is accompanied by a monetary donation to the charity of the recipient's choice.

Previous recipients include Jim Campbell (1992), Bill Cullen (1993), Jack Glawson (1994), Kerry Campbell (1995), Wes Ardron (1996), Bill Hamilton (1997), Wayne Gurr (1998), Keith Watt (1999), Jack Cumming (2003), Bruce McCallum (2004), Bruce Kent (2005), Chuck Judd (2006), Rick Golletz (2007), Paul Crane (2008), Rodney Wiebe (2009) and Pat Gouldie (2010).

The Ben Wiebe Memorial Award for 2011 will be presented during the CARM Annual Banquet, scheduled for Friday, October 21, 2011 at the Royal Oak Inn. Nominations outlining the candidates' attributes ~ contribution to the construction industry and the community-at-large should be forwarded before September 9/11 to:

**SELECTION COMMITTEE
BEN WIEBE MEMORIAL AWARD**

950-10th Street, Unit B, Brandon, MB R7A 6B5
Fax: 727-1048

E-mail: carmgm@carm.ca

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9:00 p.m. Anders the Magician

**Tickets are now available by calling
727-4567. \$95.00 per person, \$760 for
a table of 8.**

**Major Event Sponsor for 2011
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Manitoba Construction Sector Council Quarterly Update

The Manitoba Construction Council is well into its third year of operation. MCSC has strived to continue the growth of the council by meeting the training needs of the industry. MCSC has trained twenty-two (22) individuals in the first quarter. Here are some highlights that occurred April 1 – June 30, 2011:

Building Supervisors for Tomorrow

- The final three (3) MHBA members graduated from the Building Supervisors for Tomorrow Program on April 19, 2011. There were a total of 17 graduates from MHBA in Winter 2011 Session.
- There were 18 WCA members who graduated from the Building Supervisors for Tomorrow Program in April 2011.
- MCSC plans to review the program this summer to ensure consistency across the sub-sectors. Fall scheduling will be in early September.

Pre-Employment Construction Training

- The Winter 2011 Pre-Employment Construction Training Program wrapped up on June 21, 2011. With a total of 6 students graduating from Winnipeg Technical College, each student has obtained their Level 1 Carpentry Certification. A total of 4 Pre-Employment programs are set to begin in the fall. A PECT Steering Committee has formed and each sub-sector has been asked to appoint a representative. The first meeting was held on June 30th, 2011. The focus of the committee is to enhance the PECT program through industry and community involvement. For more information or to participate on the committee, please contact MCSC.

Outreach/Communications

- MCSC was active at the Rotary Career Symposium in April 2011 at the Winnipeg Convention Center through the Trade Up! Manitoba campaign. There were over 14,000 potential job seekers in attendance. The event proved successful yet again.
- MCSC has also taken the Trade Up! Manitoba campaign to several schools, providing career information to over 125 students.
- On May 11, 2011, MCSC sponsored the 3rd annual Construction Career Expo that took place at the Red River Exhibition Park. The day included over 1300 students, teachers and staff getting hands on experience in the construction industry. Once again, the event was extremely successful and MCSC is looking forward to next year.

New Courses/Programs

- MCSC had a Microsoft Outlook 101 & Time Management course developed and piloted on May 27, 2011. The four (4) hour course focuses on understanding the basics of Microsoft Outlook as an email and office collaboration tool, applying practical time management strategies and recognizing the impact of different aspects of technology in regards to communication.
- MCSC has acquired three (3) new safety programs from VOCOM Canada. Each course is designed to provide individuals with the necessary information to be safe on any job site. The courses are DVD/Facilitator based and range from 1-2 hours in length. Course titles include:
 - PPE Essentials
 - Slips, Trips and Falls
 - Safety Awareness

{A:}

17 minutes or less



{Q:}

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Carpenter Trade Qualification Training

The Construction Association of Rural Manitoba, in partnership with Manitoba Entrepreneurship Training & Trade (Employment Manitoba and Apprenticeship Manitoba) and Assiniboine Community College will be offering the following course this winter. This is an excellent opportunity for carpenters to obtain the necessary upgrading to successfully challenge the interprovincial examination and obtain their Red Seal Certificate . . . and all at a very reasonable cost.

- Course Description:** To supply the Trade Qualification eligible persons with the technical information relating to the carpentry trade in preparation for the interprovincial Carpentry Journeyman test.
- Course Length:** 100 Hours
- Dates:** January 2012 - April 2012.
Evenings, some Saturdays.
- Location:** Assiniboine Community College
- Capacity:** 12 students maximum so register early, ***Deadline is October 14, 2011***
- Tuition Fee:** \$890.00 payable to CARM
(includes ACC tuition and books, Apprenticeship Trades Qualification Exam fee of \$250.00, Practical Exam fee of \$75.00, and a Candidate criteria confirmation fee of \$100.00)
- Prerequisites:** Students MUST meet the criteria set out by and be approved by Apprenticeship Manitoba.
Basic criteria: Candidates must show they have worked in the carpentry trade for 6 years out of the last 10 years and have spent 10,800 hours in the carpentry trade performing the full scope of the trade. Apprenticeship Trades Qualification Application, Work Experience forms and supporting documentation must be submitted.

For more information contact Carrie Dyer at CARM (727-4567) or Guy Champagne at Apprenticeship Manitoba (1-877-978-7233)

Application for Carpenter Trade Qualification Training

Name: _____ Company Employed by: _____

Address: _____

Phone No. _____ Fax No. _____

- Yes, my registration fee in the amount of \$890.00 is enclosed. (Note: Your registration fee, less the \$100.00 Candidate criteria confirmation fee, will be refunded if you are not approved for the training. Once approved the fee will not be refundable for any reason.)

Make cheque payable to CARM

Only those candidates approved by the Apprenticeship Manitoba will be eligible for the training course.

Complete and return to CARM, Unit B, 950-10th Street, R7A 6B5 or fax to 727-1048.



Certification Becoming Mandatory

The provincial government recently announced the unveiling of three new policies to expand the skills of the workforce and ensure compliance with safety requirements on publicly-funded projects, effective July 1, 2011.

According to the Employment Standards Branch, the new policy is intended to ensure that ALL contractors working on public projects have a good history of compliance with provincial labour laws, and meet safe work standards to reduce injuries and accidents. The policy also highlights, for out-of-province contractors, the Apprenticeship and Trades Qualification Act and Manitoba's unique Construction Industry Wages Act.

COR™ (Certificate of Recognition) Certification and/or Small Employer COR™ (SECOR) Certification will be a requirement of the new tendering policy. This safety program initiative has gained considerable support across Canada, and the Construction Safety Association of Manitoba is one of two local Authorities Having Jurisdiction to grant COR™ or SECOR™ Certification in the province. The certification process involves the independent verification of the company's safety program against the national audit standard.

"While the industry does not encourage complicating the already stressful tendering process, we do strongly support initiatives that raise the bar regarding safety performance and improved training standards for our construction workforce,"

said Ron Hambley, Executive Vice-President of the Winnipeg Construction Association.

COR™ Certification as a bidding requirement will be phased in over the next two years for BOTH the prime and subcontractors as follows:

Prime Contractor

As of July 1, 2011, for projects over \$150,000, Prime Contractors must have COR™/SECOR™ or Equivalency or be actively enrolled in the safety program. As of January 1, 2013, on projects over \$100,000, Prime Contractors will be required to have COR™/SECOR™ or Equivalency or be enrolled in the program. After January 1, 2014, all prime contractors must have COR™/SECOR™ certification regardless of project value.

Sub Contractors

As of January 1, 2012, all subcontractors on public projects valued over \$150,000 (main contract value) will also require COR™/SECOR™ or evidence of safety program registration. Beginning January 1, 2013, all subcontractors bidding on projects valued at \$100,000 will require COR™/SECOR™ or evidence of safety program registration. After January 1, 2014, all subcontractors must have COR™/SECOR™ regardless of project value.

The policy will require bidders to complete a bidders' certification form at tender submission that declares they adhere to these specific legislative provisions. Following the subcontract awards (post-

tender), the subcontractor will also have to complete the bidders' certification form.

Aside from the safety requirements and payment of wage issues in the policy, other components will set forth benchmarks to ensure contractors are participating in apprenticeship and fair aboriginal hiring practices.

Apprenticeship

An apprenticeship training policy will be implemented to help build the skills of the workforce. Effective July 1, 2011, bidders with more than 20 employees and all mechanical contractors, bidders and subcontractors must be engaged in apprenticeship training. Beginning April 1, 2012 bidders with more than 10 employees will also be required to be involved in apprenticeship training. Beginning April 1, 2013, subcontractors with more than 10 employees must also be engaged in apprenticeship training alongside their prime contractor counterparts. After April 1, 2014, all bidders and subcontractors will require apprenticeship participation.

Aboriginal Hiring Practices

Meanwhile, a new Aboriginal training and development policy will aim to increase Aboriginal participation in trades. Contractors on selected government pilot projects will be required to complete the bidder's certification form for opportunities for Aboriginal people.

www.manitoba.ca/tce/capitalprojects

Construction Site Signs Available

The new combined construction site and PPE sign are now available. The information on the Construction Site Sign is a requirement under WSH Regulation 2.18, with the PPE signage a normal requirement of a company safety program (and good practice).

Any of the three options are available for our standard prices of \$5 each.



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